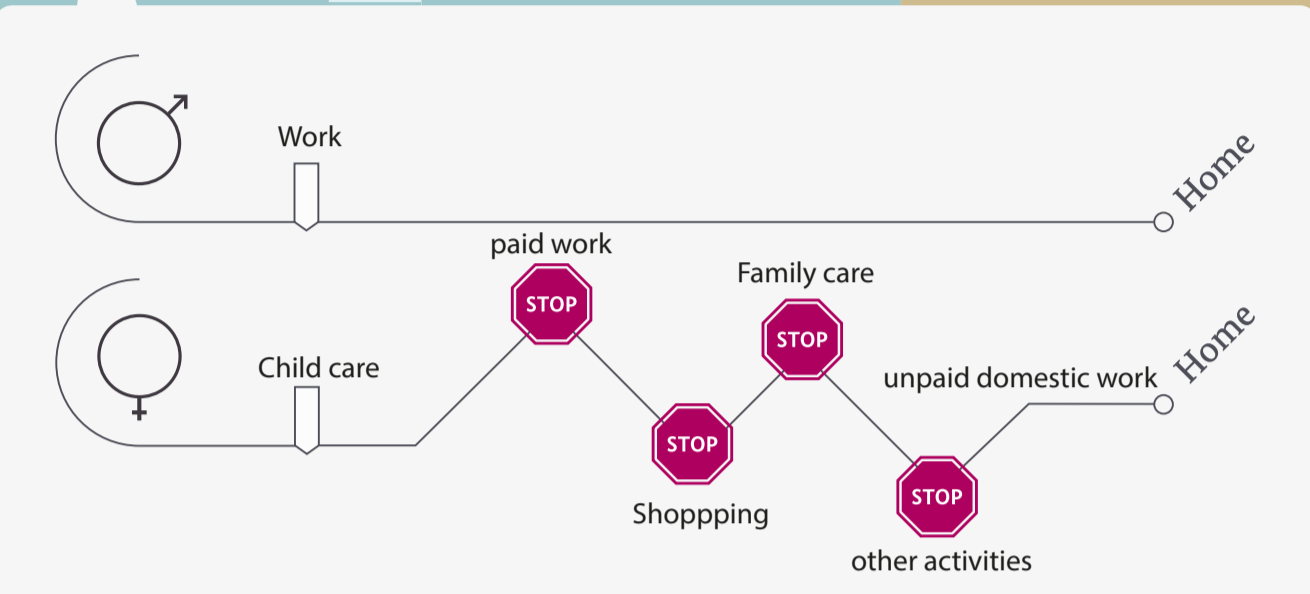


5 PRINCIPLES FOR WOMEN AND TRANSPORT

Women and men have different travel patterns



1 Study and understand women's mobility

Collect sex-disaggregated data to understand female travel patterns

Take into account informal transport, walking and cycling data in transport surveys

Include specific questions on short, non-work-related trips and mobility of care in questionnaires

Conduct gender impact assessments: view the city 'through the eyes of women' by involving local women groups and organized civil society

Ensure the engagement of women all along the planning and policy process including consultation, monitoring and evaluation

Develop walking friendly street network with large sidewalks, sufficient crossings and street signals

Consider female travel patterns for route planning and last-mile connectivity in public transport and shared mobility

Make cycling attractive for women by providing safe infrastructure and promoting cultural acceptance

Adapt fare integration in public transport system to enable trip chaining

Ensure barrier-free access to public transport without steps and with level boarding

Provide clean toilets and nursing rooms in highly frequented public transport stations

2 Develop inclusive mobility services

Design open public areas with visibility, lighting and CCTV camera system at stations

Recognize sexual harassment and gender-based violence as criminal offences and develop reliable reporting mechanisms

Train public transport staff to deal with sexual harassment situations

Evaluate the need for women and children-only services in public transport and ride hailing services

Provide information on public transport schedules to avoid long waiting time

Roll-out « on demand bus stop » at night and early morning to reduce walking distances

3 Ensure women's security in transport systems

Ensure a greater and gender-mixed staff presence at stations and in vehicles

Include security requirements in tendering documents and bonus-penalty clauses in contracts with operators

Highlight women leaders in the transport sector as role models

4 Empower women in the transport sector

Develop a gender-responsive work culture and combat gender clichés in the transport sector

Reduce entrance barriers to employment for women at all levels: drivers, planners, managers, entrepreneurs, decision-makers

Recruit female drivers and mechanics and ensure their retention through good working conditions and appropriate facilities

Adopt parity representation policies in participatory and decision-making bodies

5 Create awareness and stimulate behavioral change

Use campaigns and social media to encourage a "culture of zero tolerance" against harassment and misbehavior towards women

Conduct educational programs at schools on gender roles and safe mobility

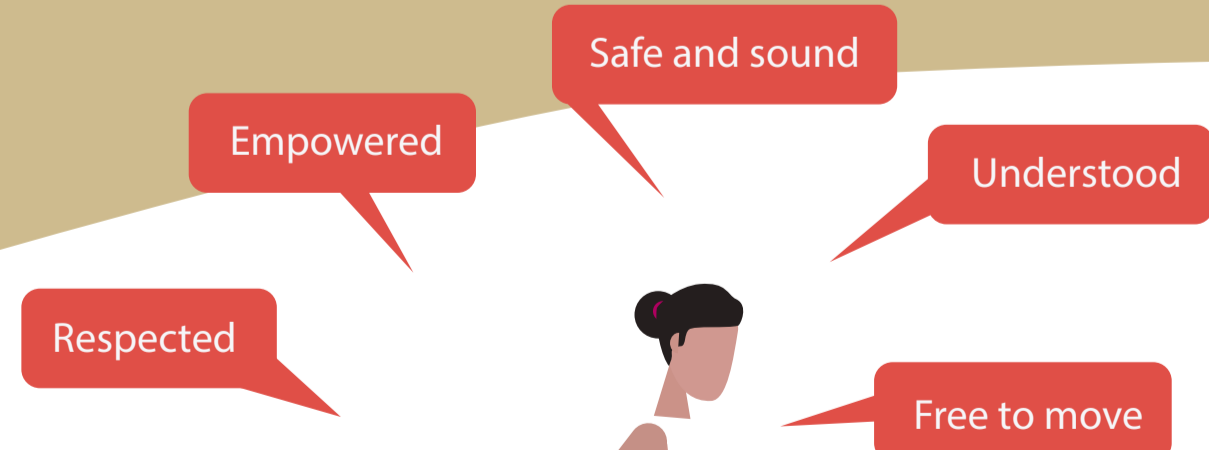
Include gender and mobility in university curricula in transport planning and engineering

Train government officials to integrate gender issues within mobility planning

Partner with men to raise awareness

Use gender-balanced public signage and employ gender-sensitive language

Take the lead and ownership of gender-responsive actions in your surrounding!



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